



West Bridgford Methodist Church

JOB DESCRIPTION

Job Title:	YOUTH ENGAGEMENT WORKER
Lay Employee in the	Nottingham (South) Circuit
Location:	West Bridgford Methodist Church
Responsible to:	The Lay Employee will be employed by the Nottingham (South) Circuit and will be under the supervision of the Minister in pastoral charge of West Bridgford Methodist Church
Purpose and Objectives:	The key driver for this work is our vision for a 'Pathway from Birth to Belief' and our longing is to see young people playing their part in the mission of God by becoming committed Christians and expressing that commitment through membership of the Methodist Church.

The role of Youth Engagement Worker is to coordinate the Pathway, working alongside the minister and the leadership team; to engage young people with a Church background and none, enabling them to encounter and experience God in relevant and meaningful ways and to encourage intentional faith development. While the role specifically focuses on KS3 and above, there will be some opportunities for developing initiatives and working alongside the Children and Family Worker.

Main Responsibilities

1. To co-ordinate and develop a strategy to build a strong and vibrant youth ministry from 0-18 years (with a specific focus on KS3+) in which young people learn to love Jesus, are maturing in their faith, living radical lives in their communities and are equipped to share the Good News of the Christian faith with others.
2. To enable children and families to participate fully in the life of the Church and community, exploring the Christian faith in creative and dynamic ways, including building relationship with uniformed organisations and other young people 'user groups' associated with WBMC and the wider ecumenical community.
3. To promote the personal, social, spiritual and educational development of young people, in order that they can participate fully in the intentional pathway of faith development, enabling them to flourish and grow into the fullness of their potential, regardless of ability, gender or sexual orientation.

4. To recruit, co-ordinate and help support leaders for children and young people's ministry, building a strong, visionary and growing team.
5. To support the Church's ethos that the Christian story still speaks to people today, by taking a key role in reaching young people with the Christian Gospel, including working for their spiritual growth, enabling them to explore their faith through creative and dynamic ways, in a safe and nurturing environment and developing their giftedness and leadership potential
6. As a leader and positive role model to the young people, demonstrate discipleship, including developing one's own spiritual practice and undertaking any training as required for personal and/or role development.
7. To participate fully in the Church Councils and Leadership Team including broadening the Church's vision of the place of young people, by daring to dream of what could be, trying new initiatives and taking measured risks rooted in faith.
8. To appraise and review all initiatives and activities undertaken, and where evidenced, adapt the work in consultation with the minister, leadership team and the management team.
9. For continuity of presence and relationship with the young people and their families, seek ways of developing new partnerships in response to identified local needs, working as appropriate with other churches, the voluntary sector and statutory agencies.
10. To be present and participating as part of our Sunday Club ministry and be willing to assist in All Age Worship according to the individual's gifts and skills
11. We recognise and welcome the importance of laughter not least as an appropriate anecdote to the pressures and challenges of ministry.
12. Any other duties and responsibilities identified by the minister as are within your capabilities and level of responsibility, in order to meet the needs of the church



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Terms and conditions

- This is a fixed term post, for 3 years.
- The salary will be from £20,261 to £21,335 depending on qualifications and experience
- Normal working pattern: 40 hours per week, with flexibility required as there will be a need for evening and weekend working, with at least one day free of responsibilities each week.
- 28 days statutory annual leave entitlement per year, including public holidays
- All reasonable expenses will be reimbursed.
- Appointment will be subject to a satisfactory Enhanced Disclosure & Debarring Service (DBS) disclosure.
- Appointment will be subject to satisfactory references
- Appointment will be subject to the satisfactory completion of a three-month probationary period.

Management

The Youth Engagement Worker will have a management team whose responsibilities will be to:

- Become familiar with the work of the Lay Employee.
- Work with the Lay Employee to encourage the church to respond to new challenges and opportunities in mission.
- Determine priorities for the work and act as a 'sounding board'.
- Prepare a personal development plan with the postholder.
- Ensure good communications between all the 'stakeholders' involved.
- Monitor and evaluate progress with the postholder on a regular basis, working in conjunction with the minister and the Leadership Team.

Date Issued

6th July 2017

Last Date Modified:

23rd October 2017